## The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

## Part - A

1. Details of the Institution	
1.1 Name of the Institution	SHARADCHANDRA ARTS & COMMERCE COLLEGE, BUTIBORI
12.4.11	P-16, MIDC, BUTIBORI
1.2 Address Line 1	1-10, MIDC, BETIBOR
Address Line 2	DIST. NAGPUR
City/Town	BUTIBORI
State	MAHARASHTRA
Pin Code	441 122
Institution e-mail address	sharadchandra.sacc@gmail.com
Contact Nos.	07104-262674
Name of the Head of the Institu	DR. ARCHANA J. LOBO
Tel. No. with STD Code:	07103-262674

Mo	bile:			99705312	24		
Nar	ne of the I	QAC Co-orc	linator:	PROF. DF	R. A. R. Pande		
9422803788 Mobile:							
IQ.	AC e-mail	address:		sacc.aqar2	2@gmail.com		
1.4 (For This	NAAC E. r Example s EC no. is	rack ID (Fo xecutive Co EC/32/A&A available in n's Accredito	ommittee /143 datea the right o	<b>No. &amp; Da</b> 13-5-2004. corner- bot	te: EC(SC)/	OGN 22322 /14/A&A/22.1dtd.29/3/	
1.5	Website a	address:		www.sac	ec.edu.in		
We	b-link of t	he AQAR:		18.doc		college.edu.in/AQAR201	7-
1.6	Accredita	For ex. h	ttp://www	.ladykeane	ecollege.edu.in/ <i>l</i>	AQAR2012-13.doc	
	Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period	
•	1	1 <sup>st</sup> Cycle	B+	2.63	2016	Up to 30/12/2021	
	2	2 <sup>nd</sup> Cycle				1	7
	3	3 <sup>rd</sup> Cycle					
	4	4 <sup>th</sup> Cycle					

Annual Quality Assurance Report (AQAR) 2017-2018

1.7 Date of Establishment of IQAC:

20/07/2016

DD/MM/YYYY

1.8 AQAR for the year (for example 2010-11)	2017-18				
1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)N A					
i. AQAR 2017-18 submitted to NAAC o ii.	n 00/00/2018 (DD/MM/YYYY)				
1.10 Institutional Status					
University State V	Central Deemed Private				
Affiliated College Yes V	No				
Constituent College Yes	No V				
Autonomous college of UGC Yes	No V				
Regulatory Agency approved Institution	Yes V No				
(eg. AICTE, BCI, MCI, PCI, NCI, UGC)					
Type of Institution Co-education	Men Women				
Urban R	ural 🚺 Tribal 🔃				
Financial Status Grant-in-aid	UGC 2(f) V UGC 12B V				
Grant-in-aid + Self Finan	cing Totally Self-financing				
1.11 Type of Faculty/Programme					
Arts V Science Commerc	e V Law PEI (Phys Edu)				
TEI (Edu) Engineering Hea	Ith Science Management				
Others (Specify)	B.VOC. , Community College				

1.12 Name of the Affiliating University (for the Colleges)

Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur(M.S)

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University	NO		
University with Potential for Excellence	NO	UGC-CPE	NO
DST Star Scheme	NO	UGC-CE	NO
UGC-Special Assistance Programme	NO	DST-FIST	NO
UGC-Innovative PG programmes	NIL	Any other (Specify)	NO
UGC-COP Programmes	NIL		
2. IQAC Composition and Activities			
2.1 No. of Teachers	08		
2.2 No. of Administrative/Technical staff	01		
2.3 No. of students	01		
2.4 No. of Management representatives	02		
2.5 No. of Alumni	01		
2. 6 No. of any other stakeholder and community representatives	01		
2.7 No. of Employers/ Industrialists	01		
2.8 No. of other External Experts	01		
2.9 Total No. of members	16		

2.10 No. of IQAC meetings held 03	
2.11 No. of meetings with various stakeholders:  No. 03 Faculty 03	
Non-Teaching Staff Students 02 Alumni 01 Others NIL	
2.12 Has IQAC received any funding from UGC during the year? Yes No NIL	
If yes, mention the amount  2.13 Seminars and Conferences (only quality related) V	
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC	
Total Nos. NIL International NIL National NIL State NIL Institution Level	NIL
(ii) Themes NIL	
2.14 Significant Activities and contributions made by IQAC	
World Population Day	
Tree Plantation Conducted Competitive Examination under Core Committee	
Plastic free campus	
Library Automation Vachan Prerana Din Swachhata Pandharwada	

## 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year

Plan of Action	Achievements
Encouragement to faculty for qualification improvement     Initiatives undertaken towards faculty/executives/staff development	<ol> <li>No teacher has         been awarded Ph. D Degree.     </li> <li>Teachers have attended         Seminars / Conferences in their respective subjects.     </li> </ol>
3. Extension of library Services	3. OPAC service is available for usersComputerization of college library is in process.
4. Office Automation	4. Computerization of office is in process.
5. Extension activities	5. AIDS Rally
* Attach the Academic Calendar of the	year as Annexure.
5 Whether the AQAR was placed in statutor	y body Yes No V
Management V Syndi	cate Any other body
Provide the details of the action take	en

AQAR is placed and discussed in the meetings of the IQAC. The plan of action and action taken thereof is approved at such meetings.

## Part – B

## Criterion – I

## 1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of Existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG				
UG	03			
PG Diploma				
Advanced Diploma				
Diploma	03			
Certificate		0	0	0
Others				
Total	06	0	0	0
Interdisciplinary				
Innovative				

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options: (ii) Pattern of programmes:

Pattern	Number of programmes		
Semester	03		
Trimester			
Annual			

1.3 Feedback from stakeholders* (On all aspects)	Alumni	✓   Parents   ✓   Employers   Students   ✓
Mode of feedback:	Online	Manual   ✓ Co-operating schools (for PEI)
*Please provide an analysis of the fe 1.4 Whether there is any revision/		the Annexure regulation or syllabi, if yes, mention their salient aspects.
No		
1.5 Any new Department/Centre i	ntroduced	during the year. If yes, give details.
No		

#### Criterion - II

### 2. Teaching, Learning and Evaluation

2.1 Total No. of
permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
13	11	02	0	0

2.2 No. of permanent faculty with Ph.D.

08	

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst.		Associa	te	Profes	ofessors Others		Professors Others T		Total	
Profe	ssors	Professo	ors							
R	V	R	V	R	V	R	V	R	V	
Nil	NIL	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	

2.4 No. of Guest and Visiting faculty and Temporary faculty

00	02	03

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	00	00	00
Presented papers	00	00	00
Resource Persons	00	00	00

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Students' power point presentations, invited lectures by experts, play acting, field visits, educational tours are some of the innovative processes adopted by different departments for effective transaction of the university prescribed curriculum.

2.7 Total No. of actual teaching days during this academic year

180

2.8 Examination/ Evaluation Reforms initiated by

the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

01-		
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2.10 Average percentage of attendance of students

80 %	
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# 2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total No. of students appeared	Division				
		Distinction %	Ι%	II %	III %	Pass %
B. A Ist sem.	113	NIL	69.56	30.44	NIL	20.35
B.AII <sup>nd</sup> Sem	68	NIL	12.50	81.25	6.25	23.52
B. AIII <sup>rd</sup> Sem	69	NIL	NIL	28.00	72.00	36.23
B. A.II Year	58	NIL	NIL	81.81	18.19	18.97
B. A. III Year	31	NIL	NIL	84.62	15.38	41.94
B.Com I <sup>st</sup> Sem	120	NIL	01.70	97.37	NIL	42.22
B. ComII <sup>nd</sup> Sem	90	NIL	02.63	80.00	NIL	10.53
B. ComIII <sup>rd</sup> Sem	90	NIL	10.34	89.66	NIL	32.22
B. Com. –II Year	60	NIL	NIL	55.56	44.46	30.00
B. Com. III	24	NIL	NIL	89.47	10.53	79.16
		20.00	20.00			
B. Voc. : I <sup>st</sup> sem (Bldg. Tech)	10	42.85	28.57	20.00	NIL	60.00
B. Voc. : II <sup>nd</sup> sem (Bldg. Tech)	07	42.03	20.37	14.28	NIL	85.78
		66.66				
B. Voc. : III <sup>rd</sup> sem (Bldg. Tech)	09		33.33	NIL	NIL	100.00
B. Voc. : IV <sup>th</sup> sem (Bldg. Tech)	09	55.55	22.22	NIL	NIL	77.77
B. Voc. : I <sup>st</sup> sem (Automotive) B. Voc. : II <sup>nd</sup> sem	50	1.82	3.75	56.42	NIL	62.00
(Automotive)	35	11.42	54.28	NIL	NIL	65.71
B. Voc. : III <sup>rd</sup> sem (Automotive)	03	33.00	66.00	NIL	NIL	100.00
B. Voc. : III <sup>rd</sup> sem (Automotive)	03	33.00	66.00	NIL	NIL	100.00
B. Voc. : IV <sup>th</sup> sem (Automotive)	03	33.00	66.00	NIL	NIL	100.00

B. Voc. : V <sup>th</sup> sem (Automotive)	. 06	· 16.67	33.33	50.00	· NIL	100.00
B. Voc. : VI <sup>th</sup> sem (Automotive)	06	16.67	33.33	NIL	NIL	50.00

### 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

The IQAC encourages Departments to organize lectures by invited experts on various topics. Departmental plans are submitted to the IQAC before the commencement of every academic session and the record of Departmental activities at the end of the session. This enables the IQAC to monitor the teaching learning processes.

#### 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	0
UGC – Faculty Improvement Programme	0
HRD programmes	0
Orientation programmes	0
Faculty exchange programme	0
Staff training conducted by the university	0
Staff training conducted by other institutions	0
Summer / Winter schools, Workshops, etc.	0
Others (Short Term Course For Non-teaching staff)	01

#### 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	8	0	0	0
Technical Staff	0	0	0	0

#### Criterion - III

## 3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

Encouraging	faculty for	paper p	resentation	publication	in (	Conference	Volumes/
Journals				-			

Encouraging faculty to undertake research works (MRPs)

Encouraging students to publish articles in college magazine.

Participation of Students in Seminars / Conferences/ Workshops etc

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	NIL	NIL	NIL	NIL
Outlay in Rs. Lakhs	NIL	NIL	NIL	NIL

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	NIL	NIL	NIL	NIL
Outlay in Rs. Lakhs	NIL	NIL	NIL	NIL

3.4 Details on research publications

•	International	National	Others
Peer Review Journals	00	07	00
Non-Peer Review Journals	00	00	00
e-Journals	00	00	00
Conference proceedings	00	00	02

^	_	T	-				1 11	
-7	<b>^</b>	Detail	c on Ir	nnact :	tactor	ot nu	hlicat	10110

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	NIL	NIL	NIL	NIL
Minor Projects	NIL	NIL	NIL	NIL
Interdisciplinary Projects	NIL	NIL	NIL	NIL
Industry sponsored	NIL	NIL	NIL	NIL
Projects sponsored by the University/ College	NIL	NIL	NIL	NIL
Students research projects (other than compulsory by the University)	NIL	NIL	NIL	NIL
Any other(Specify)	NIL	NIL	NIL	NIL
Total	NIL	NIL	NIL	NIL

3.7 No. of books published	i) W	ith ISE	BN No.	1	C	hapters in	Edited B	Books 01	
3.8 No. of University Depa			ISBN No						
	UGC-S	SAP	0	CAS	0	_	ST-FIST BT Scher	me/funds (	<u> </u>
3.9 For colleges	Autono	` <u>L</u>	0	CPE CE	0	_	3T Star S	(specify) 0	
3.10 Revenue generated th	rough c	consult	ancy	NIL					
3.11 No. of conferences		Leve		Internatio	nal	National	State	University	College
organized by the Institu	ıtion	Numb		NIL		NIL	NIL	NIL	NIL
		Spons	-		•				
Proposal subm	itted to	the U	GC for N	lational Ser	nina	r/Conferer	nce NIL		
3.12 No. of faculty served	as expe	erts, ch	airpersor	ns or resour	ce p	ersons	0		
3.13 No. of collaborations		Ir	nternation	nal 0	Nat	tional 0	<b>一</b> .	Any other	0
3.14 No. of linkages create	ed durin	g this	year	0				<b>L</b>	
3.15 Total budget for resear	arch for	curren	ıt year in	lakhs: NI	L				
From Funding agency	0		From N	Managemer	nt of	University	y/College	e 0	
Total	0								
3.16 No. of patents receive	ad this	woor.							
3.10 1vo. of patents receive	cu ills .	ycai	Type National	of Patent	A	pplied		mber 0	
		•				ranted pplied		0	
		•	Internati	onal	_	ranted		0	
		•	Commer	cialised		pplied		0	
					G	ranted		0	

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

	Total	International	National	State	University	Dist	College
•	01	0	0	0	01	0	0

who are Ph. D. Guides	04 00 stitution	00		
3.20 No. of Research scholars receiving the Fello	wships (Newly en	rolled + e	existing ones)	
	Project Fellows		Any other	01
3.21 No. of students Participated in NSS events:				
	University level	0	State level	0
	National level	0	International level	0
3.22 No. of students participated in NCC events:				
	University level	NA	State level	NA
	National level	NA	International level	NA
3.23 No. of Awards won in NSS:				
	University level	0	State level	0
	National level	0	International level	0
3.24 No. of Awards won in NCC:				
	University level	NA	State level	NA
	National level	NA	International level	NA

3.25 No. of Exten	sion activities organiz	zed			
Universi NCC	ty forum 0	College forum NSS	0	Any other	
NCC	NA	1155	0	Any other 0	
3.26 Major Activ Social Respo	ities during the year onsibility	in the sphere of	of extension acti	ivities and Institution	nal
□ "Road S	Safety Drive" Dated :	Organized by I	Department of Co	ommerce	
☐ Re-paint Departm	ing of badly faded whents of English and S	nite stripes on the ociology.	e speed breakers	Dated; Jan,2018 by	

## Criterion – IV

# **4. Infrastructure and Learning Resources** 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	8.5 acres	NIL	Self Financed	8.5acres
Class rooms	10	NIL	Self Financed	10
Laboratories	03 Workshop 02	NIL	Self Financed	05
Seminar Halls	01	NIL	Self Financed	01
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	08	09	UGC/self	17
Value of the equipment purchased during the year (Rs. in Lakhs)	1645844.	106495	UGC/self	1752339
Others Books	NIL	NIL	UGC/self	6,21,315

4.2 Com	puterization	n of adminis	tration and	l library

☐ Library uses LIB-MANAGEMENT Software .	

## 4.3 Library services:

	Existing		Nev	vly added	Total	
	No	Value	No	Value	No	Value
Text Books	5167	1084554	242	52776	5409	1137330
Reference Books	688	567781	Nil	Nil	722	567781
e-Books						
Journal	14	19920			14	19920
e-Journal						
Digital Database	Inflibnet				Inflibnet	
CD & Video	111	5147			111	5147
Others General books	7846	1776878			7846	1776878

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	3					2	1	
Added		1 CPU With 5 + 1 N- Computing				3+1 N- computing	1 CPU with 3+1 N- computing	
Total	6	1				3	2	

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Diploma and Degree programmes in IT/ITeS

4.6 Amount spent on maintenance in lakhs:

i)	ICT	NIL

### Criterion - V

## 5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

	Conduct Yoga Classes for College students.	
	Organization of Competitive examination classes for all students throughout the year by various departments.	
	The information for students is displayed on Notice Boards.	
	Feedback from students is taken at the end of the session.	
	Curriculum Feedback taken from students by all departments.	
		L
		1

5.2 Efforts made by the institution for tracking the progression

Through feedback from students and alumni. The college is in regular contact with ex-students to keep in track of their activities. They are in -vited for functions held in the college.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
545	N.A.	N.A.	NIL

(b) No. of students outside the state

NIL

(c) No. of international students

NIL

Men

No	%
250	45.87 %

Women

No	%
295	54.13 %

Last Year (2016-17)				This Year (2017-18)									
General	SC	ST	OBC	Physically Challenged	Others	Total	General	SC	ST	OBC	Physically Challenged	Other s	Total
92	66	19	238	0	0	415	27	92	30	331	0	65	545

Demand ratio 1020:545

Dropout 4.80%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)
Center of relevance examination committee take examination in the year 2017-18
No. of students beneficiaries
5.5 No. of students qualified in these examinations
NET 0 SET/SLET 0 GATE 0 CAT 0  IAS/IPS etc 0 State PSC 0 UPSC 0 Others 10
5.6 Details of student counseling and career guidance
We established Carrier Guidance Cell in the year 2008. Since then we are
providing guidance and information about various competitive examinations. Under this cell
we provide information regarding employment to our students regularly. It is displayed on
the Notice Board. The Staff provides guidance in filling up the application forms for
competitive examinations.
CGC is a group of well-informed and interested experts. It supports the
students in the development of soft skills and communication. It develops the ability of
the students to face the challenges in the rigors of competitive tests and OJT (On Job
Training). It helps to develop healthy inter and intra personal relations, including he
ability to think independently and carry out social responsibilities.
No. of students benefitted 10

## 5.7 Details of campus placement

	On campus		Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
NIL	NIL	NIL	07

5.8 Details of gender sensitization programmes						
<ul> <li>□ Karate training programme was organised by Sports Department.</li> <li>□ Essay competition conducted by Mahila Adhayan Kendra</li> <li>□ Training and Guidance workshop for girls by department of Home Economics (Washing Powder)</li> <li>□ Training and Guidance workshop for girls by Entrepreneurship Development Cell. (Block Printing)</li> <li>□ Lecture on 'Panchayat Raj and MahilaSakshamikaran' by Woman Study &amp; Service Center</li> </ul>						
5.9 Students Activities						
5.9.1 No. of students participated in Sports, Games and other events						
State/ University level 24 National level 0 International level 0						
No. of students participated in cultural events						
State/ University level 0 National level 0 International level 0						
5.9.2.No. of medals /awards won by students in Sports, Games and other events						
Sports: State/University level 0 National level 0 International level 0						
Cultural: State/ University level 0 National level 0 International level 0						
5.10 Scholarships and Financial Support						

	Number of students	Amount
Financial support from institution		
Financial support from government	220	86,512/-
Financial support from other sources		
Number of students who received		
International/ National recognitions		

5.11	Student organized / initiative	es				
Fairs	: State/ University level	0	National level	0	International level	0
Exhib	ition: State/ University level	0	National level	0	International level	0
5.12	No. of social initiatives unde	rtaken by	the students	00		
5.13	Major grievances of students (	if any) re	dressed:	_NIL		

#### Criterion - VI

## 6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

#### **Motto: Empowerment through Education**

#### **Vision:**

To open the doors of employment-oriented quality higher education for the rural and economically backward students.

#### **Mission:**

- To provide quality education to the economically backward rural students.
- To make students conversant with the latest knowledge in the field of Arts and Commerce.
- To ensure and inculcate perfect discipline in terms of regularity, sincerity and punctuality among students.
- To create interest in socially beneficial extra- curricular activities.
- To strive for total development of personality & character.
- To development among the students a sense of self-discipline, moral responsibility, social responsibility and national integrity.
- To make the students aware of the national goals and aspirations and to
   Develop among them the capacity to assume responsibilities as future citizens.
- To translate vision, mission statement into activities.

6.2 Does the Institution has a management Information System

Information on all aspects relating to the working of the institution is systematically maintained and made available to all stakeholders. All policy decisions and implementation thereof are well circulated among all levels of the staff and management.

6.3 Quality improvement strategies adopted by the institution for each of the following:

#### 6.3.1 Curriculum Development

Yes,

The college has no scope as far as innovation in curricula is concerned because the Board of Studies decides the curriculum. We adopt the curricula as per University Directions.

#### 6.3.2 Teaching and Learning

Learning is made student –centered by adopting learning activities like class seminars, assignments, group discussions, field trips, guest lectures. Faculty members participate in Refresher Courses for upgrading their knowledge.

#### 6.3.3 Examination and Evaluation

Online submission of Examination forms
Online issuance of Hall tickets
Online declaration of result
All these activities are implemented as per University Norms.
College also conducts Two unit test &Terminal examination at the end of
syllabus and declare the results within fifteen days.
The weak students are identified and given Remedial coaching. The bright
students are motivated by giving them extra Academic activities.

#### 6.3.4 Research and Development

The College encourages the faculty to attend State, National and International Conferences/Workshops/Seminars/Symposia in their related fields and present Research papers.

Dr. R. H. Uikey have been awarded Dr. T. V. Gedam Memorial Gold Medal from RTM Nagpur University, Nagpur

#### 6.3.5 Library, ICT and physical infrastructure / instrumentation

☐ Library has a separate reading area.
☐ Computerization of Library using Library Management Software.
☐ OPAC service is available.
☐ The collection of books and journals in the Library is enriched in every session.
☐ Office automation using college management software
☐ Purchasing of Books, Periodicals

#### 6.3.6 Human Resource Management

Optimum utilization of human resources is sought to be achieved through –

- i) Regular teaching in departments other than their own, on topics of inter disciplinary nature based on the curriculum.
- ii) Teachers extended services to conduct General Knowledge classes for examination held in the college.
- iii) Departments organized guest lectures.

#### 6.3.7 Faculty and Staff recruitment

The Appointment of faculty and staff is strictly as per UGC/Government norms regarding qualifications and experience.

#### 6.3.8 Industry Interaction / Collaboration

Collaboration with Ashok Leyland Nagpur Service Training Centre, Nagpur.
Collaboration with Vertice Developers and Promoters, Pune.
Collaboration with Maharashtra Centre for Entrepreneurship Development, Nagpur

#### 6.3.9 Admission of Students

Through the College Prospectus, we provide all information of the college---courses offered subjects taught, various departments and the admission process etc.

As soon as the results of HSSC is declared, teachers visit all junior colleges in the vicinity. They give information about the college to the students. This helps in creating a good rapport with the rural students.

Admission in B.A., B.Com. & B. Voc Degree courses is done in strict accordance with the University norms. As our college is situated in rural area, we give admission on first come first served basis to all successful students of that Academic session.

#### 6.4 Welfare schemes for

Teaching	Granting permission and leave when required for pursuing Research
	and other Faculty Development programmes. Granting Medical Leave
Non teaching	Granting permission and leave when required for non teaching staff
	Training programmes. Granting Medical Leave
Students	Student Welfare fund, Students Aid fund, Student Medical aid fund,
	Reimbursement of exam fees for needy, Protection of
	women students in the campus.
	•

		t of exam fees for s in the campus.	-	ection of
5 Total corpus fund ger	nerated			
6 Whether annual finan	cial audit has been	n done Yes	No V	
7 Whether Academic a	nd Administrative	Audit (AAA) has	s been done?	
Audit Type	Ex	ternal	Inte	rnal
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	University	Yes	IQAC
Administrative	Yes	University	Yes	IQAC
	For UG Programm  For PG Programm  by the University	nes Yes	No No llege for Examin	] nation Reforms?
10 What efforts are made	le by the Universi	ity to promote auto	onomy in the af	filiated/constituer
NA				
.11 Activities and suppo	rt from the Alumi	ni Association		
T1 A1: A	a sisting has estab	lighad a stuar - 11	.l	~~ and

The Alumni Association has established a strong link with the college and helps by giving useful guidance for Career development and Entrepreneurship to the students.

#### 6.12 Activities and support from the Parent – Teacher Association

No such association exists at present. Regular parent teacher meetings are held. In addition to these meetings, teachers communicate with parents as and when required to discuss problems related to their wards and to seek their suggestions for improvement.

## 6.13 Development programmes for support staff

The members of the support staff are encouraged to make use of the avenues provided by the government for their promotions, to avail all welfare measures of the government. The support staff are encouraged to attend short term courses for non-teaching organized by Academic Staff College and the University.

#### 6.14 Initiatives taken by the institution to make the campus eco-friendly

Tree plantation programme was organized on Independence Day.

Plastic and Congress grass eradication, Awareness programmes on the ill-effects of open defecation were organized by the Departments of NSS and Physical Education.

#### Criterion - VII

#### 7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

No new innovations were introduced during the academic year but a lot of effort was put to strengthen the existing skill-based programmes.

Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

The plan of action and the ATR based on it has been presented in section 2.1.

- 7.2.1 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
  - Yoga for all students. Singing of the National Anthem before starting of classes.
  - II) Free training on the preparation of Washing powder, Block printing etc. for the students.

The details of the best practices in annexure III

<sup>\*</sup>Provide the details in annexure (annexure need to be numbered as i, ii,iii)

7.4 Contributi	on to environmental awareness / protection
	Efforts initiated towards making the campus a plastic-free zone.
	Students were taught to make and use paper bags.
	Tree plantation programme was organized in the college premises and along the streets leading to the college
7.5 Whathar	environmental audit was conducted? Yes No V
7.5 Whether 6	shvironmentar audit was conducted?
7.6 Any other	relevant information the institution wishes to add. (for example SWOT Analysis)

#### Strength

- CORE: The committee encourages students to prepare for various competition exams by consulting them and taking mock tests
- UGC and MHRD approved Degree Courses--Automotive, Building Technology and IT/ITeS as well as Community College courses like Textile and Fashion Design, Hospitality and Tourism & IT/ITe's proved helpful in career establishment of students opting for them.
- The college has a wi-fi campus. This has helped the students to update their knowledge about current affairs.
- Green and Clean premises. Strong infrastructure with well-equipped laboratories, well-stacked library, gymnasium and Sports Complex. Indoor Stadium and Swimming Tank are in the process of being completed.

#### Weakness

- Concerns about Drop out rate.
- Difficulty in developing positive mindset of students towards educational seriousness.
- Poor language skills. Apathy towards English language.

#### **Opportunities**

- Organizing Seminars and Conferences.
- Scope for Major Research Project
- Publication of papers in National and International journals.

#### **Threats**

Inclination of students towards professional Courses.

Casual approach among students in pursuing higher education due to weak financial conditions which force them towards earning a livelihood.

Organization of Seminars and Confe	rences.
Introduction of Short Term Courses.	
Proposals for Major Research Projects	to be submitted .
Publications of papers in National ar Increased.	d International Journals to be
To introduce PG Courses.	
  me : Dr. A.R. Pande	 Name : Dr. A. J. Lobo
me : Dr. A.R. Pande of the Co-ordinator, IQAC	Name : Dr. A. J. Lobo Signature of the Chairperson, IQA

#### SHARADCHANDRA ARTS & COMMERCE COLLEGE

BUTIBORI ,Dist. Nagpur.

#### **ACADEMIC CALENDER: SESSION 2017-18**

#### **IUN:-2017**

First Term - 15 .06.2017 To 15.10.2017

**16**<sup>th</sup> **Jun 2017 :-** College Re-open meeting of the Admission Committee, Admission Process : after the declaration of H.S.C. result.

**17**<sup>th</sup> **Jun 2017:-** Timetable ,Departmental workload and Teaching plan are prepared an implemented . All Department committees are formed; Fresher's Day by Department of Sociology .

20th Jun 2017: Fresher day Programme for B.A.I Department of Political Science

#### <u>**Iuly-2017**</u>

I st July 2017 to 15th July 2017: Assignment Ist & IIIrd Semester Department of Sociology

11th July 2017: World Population day for Economics.

**14**th **July 2017**: Welcome function of Freshers by Department English.

14th July 2017: Fresher's day by Department of Commerce.

17th July 2017: Fresher's day Department of Marathi.

**20**th **July 2017**:- Plantation, Department of N.S.S.

29th July 2017:-

Teacher Mentor scheme Department of Commerce.

#### August-2017

**Ist August 2017 :-** Tilak Punnytithi Department of N.S.S.

8th August 2017: Restructuring of Study Circle; Prize Distribution Dept. of Marathi.

14th August 2017: Role play activity based on step-up I for B.A.I Step -up -2 for B.A.II.

**29**<sup>th</sup> **August 2017:-** Group Discussion "Justice" Dept. of Political Science

#### September-2018

7th **September 2017:-** Guest Lecturer on "Online Marketing" Dept. Commerce.

8th September 2017: International Literary Day Dept. of N.S.S.

11th September 2017:- Knowledge Quest Dept. of English

**14**th **September 2017**: Reopening of Study Circle Dept. of Marathi.

**15**th **September 2017:-** Student council Dept of Sociology.

18th September 2017:- World of Word Collegiate Vocab Competition Dept. of English

**24**th **September 2017 : -** N.S.S. Day Dept of N.S.S.

**23th September 2017:** Handwriting Competition Dept of English

26th September 2017 To 28th September 2017:

Unit Test B.A.I.II.III. Dept. of Sociology.

#### October-2017

#### 2nd October 2017:-

Gandhi Jayanti Dept. of N.S.S.

#### 11th October 2017:-

Preliminary Exam. Ist, IInd & IIIrd Semester college level.

#### 3rd October 2017 :-

Student Seminar Dept. of Economics.

#### 10th October 2017:-

Bank Visit, Dept. of Commerce.

#### 12th October 2017 :-

Sant Gadgebaba "Swachhta Abiyayan " Dept. of N.S.S.

**16**th **October 2017 to 14**th **November 2017** Winter Vacation

#### November-2017

17th November 2017: Slow learner workshop Dept. of Sociology

27th &28th November 2017: Voters day & contortion day Dept. Political Science

#### December-2017

4th December 2017: Faculty Visit Dept. of Commerce.

6<sup>th</sup> **December 2017 :-** Mahaparinirwan Day Dept. of Economics

**29**th **December 2017 :-** Guest Lecturer on "Prime Minister Planning" Dept. of Commerce.

#### January-2018

**1**st **January 2018 :-** Poster Poem Pradarshani Dept. of Marathi.

**3rd January 2018 :-** Skill Development Programme Dept. of Commerce.

3<sup>rd</sup> January 2018: Savitribai Fule Jayanti Dept. of N.S.S..

**4**<sup>th</sup> **January 2018 :-** Screening play for B.A.III. Dept. of English.

6th January 2018: Panchayat Raj & Mahila Sakshimikaran Dept. of Mahila Addhyan.

9th January 2018 to 16th January 2018: - Unit Test of College.

**16**<sup>th</sup> **January 2018 :-** Group Discussion Dept. of Commerce.

**25**<sup>th</sup> **January 2018**:- Essay Competition Dept. of Mahila Addhyan Center.

**25**th **January 2018**: Visit to Exhibition Dept. of Home Economics.

**31th January 2018:-** Group Discussion Dept. of Political Science.

#### February-2018

**2**<sup>nd</sup> **February 2018** :- General Knowledge Exam. Dept. of Commerce.

**3rd February 2018:-** Guest Lecturer Educational Thought of Savitribai Fule.

**5th February 2018:-** Block Printing workshop Dept. of Mahila Addhyan & Seva Kendra

**5th February 2018:-** Screening play: Abu Hassan pays his Dept. of English.

9th **February 2018:-** Prize Distribution Program me Dept of English.

10th February 2018:- Farewell to B.A.III. Dept. of English

#### 14th February 2018:-

Guest Lecturer Dept. of Home Economics.

#### 16th February 2018 to 26th February 2018

Preliminary examination for College.

### 16th February 2018:-

Demonstration Make washing Powder Dept. of Home Economics

### 20th February 2018:-

Farewell for B.A.III. Year Dept. of Home Economics.

#### 23rd February 2018:-

Carrier Guidance programme, Economics

#### 25th February 2018:-

Ending Session Programme Dept. of N.S.S.

#### **March-2018**

#### 05th March 2018:-

Farewell to B.Com.III. Student Dept. of Commerce

#### **April-2018**

### 30 April 2018:-

End of Session

#### May-2018

### 1st May 2018 to 14th Jun 2018

**Summer Vacation** 

### **Analysis of Feedback**

Every year college executes the exercise of collecting feedback from the students, on teaching learning processes and curriculum. Students assess individual teachers by filling up a questionnaire especially designed for the purpose. This valuable feedback helps the teachers to upgrade their techniques of teaching. Secondly, students convey their difficulties, about syllabus, the availability of facilities and even the required essential facilities to their teachers. This facilitates the college to understand the present situation and demands of the future. Including a detailed analysis of such feedback on each teacher is beyond the scope of this report. The major observations based on analysis of such feedback are summarized as follows:

#### 1 Mode of communication of syllabus by teachers:

45% of students reported that the curriculum was communicated by teachers through a combination of three methods- class room lectures with illustration, classroom discussions, and interactive teaching learning methods. 45 % expressed the opinion that the mode of communication of syllabus was mainly classroom lectures and interaction. 10% students suggested maximum use of projector.

#### 2. Strict adherence to Curriculum:

The students affirmed that the curriculum taught is in strict adherence to the University.

#### 3. Reading Material:

80% of students agreed that teachers provided them with sufficient reading materials/ lecture notes as required for the curriculum.

#### 4. Availability of Learning Resources:

70% students felt that the college library is adequately equipped and endowed with reading resources as per the curriculum of the university. 30% students suggested to increase the stock of reference books.

#### 5. Accessibility of the teacher in and out of the class:

Majority of the students expressed their satisfaction on the accessibility of the teachers in and out of the class.

#### 5. Overall Experience:

A significant majority of students have rated their overall experience in this college as excellent.

#### **Best Practices of the Institution**

Best Practice: 1 Yoga and Karate classes; singing of the National Anthem.

#### 1. Title of the Practice

#### **Compulsory Yoga and Karate classes**

#### 2. Goal

To impart health and self-defense skills in students so that they adopt a healthy life-style and are able to defend themselves in case such situation demands.

#### 3. The Practice

Yoga and Karate classes are held before the regular classes. It is mentioned in the daily Time-Table of the college. Apart from the regular Physical instructor, a Yoga expert is appointed for the purpose.

#### 4. Evidence of Success

The students report of relaxed state of mind, increased concentration and better physical health. Karate helps in building self-confidence and instilling a sense of security.

#### 5. Problems Encountered and Resources Required

Initial hesitation, lack of awareness, inconvenience during rainy season. Services of Yoga expert and Karate trainer were taken. Staff members counselled and motivated the students. Yoga carpets were made available.

Best Practice: 2 Free training to all students in the preparation of washing powder, liquid blue, phenyl etc.

#### 1. Title of the Practice

Training the students in the preparation of washing powder, liquid blue, phenyl etc.

#### 2. Goal

To prepare the students for Entrepreneurship.

#### 3. The Practice

A day-long workshop is organized for the same. Students are divided into groups. The students are informed about the importance of self-sufficiency and financial independence. They are asked to get small containers. Expert guidance is given with demonstrations. The finished products are distributed among the students.

#### 4. Evidence of Success

The students felt very confident after the training. There was a demand from them for training in preparation of other products also. 90% of the students said they would use this expertise to start their own businesses.

## 5. Problems Encountered and Resources Required

staff and support staff put in their best efforts.

Initial hesitation of the students. Students had to be divided into groups.

The Entreprenuership Development Cell worked hard for the successful completion of the training. Experts in the field were invited to train the students. The teaching